

# Ellis County SPCA

## Volunteer Program Waiver of Liability



I, \_\_\_\_\_, acknowledge and understand that with working with animals may be dangerous and can lead to serious injury or even death. Furthermore, I understand and agree to personally assume any and all liability and risks of volunteering for the Ellis County SPCA (hereinafter referred to as the ECSPCA). In consideration of the ECSPCA’s agreement to allow to participate in its volunteer program, I agree to indemnify and hold harmless the ECSPCA, it’s officials, agents, employees, officers, and representatives from every penalty, cause of action, claim, loss, cost, damage, attorney’s fees, lien and/or expense arising out of or resulting from my performance of volunteer work for the ECSPCA, volunteer work performed off-site for the ECSPCA, or for any failure of observation of any rules, regulations or policies of the ECSPCA shall not be liable for damages to me arising from any act third party or animal. I further agree to indemnify and the ECSPCA form and against all claims of whatever nature arising from any of my future negligent acts, omissions or negligence, or arising from any accident, injury, or damage whatsoever caused to any person, animal or to the property of any person occurring while I am providing volunteer work to the ECSPCA, or arising from any accident, injury, or damage occurring on ECSPCA’s premises.

I understand and agree that as a volunteer, I am not an employee of the ECSPCA, and I am not entitled to any compensation or benefits of any kind. By signing below, I hereby agree that I will not object or challenge the protocols and procedures outlined by the ECSPCA. This includes but is not limited to: not entering unauthorized areas, not touching animals without staff approval to limit the risk of transmitting contagious disease and for my own safety, I will not represent myself as an employee of the ECSPCA and will remain professional and courteous to ECSPCA staff and visitors. Violations of any of these guidelines are grounds for immediate removal from the premises and termination of all future volunteer opportunities with the ECSPCA.

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Signature DOB (Date of Birth) Date Signed

### PERMISSION FORM FOR MINOR

It is agreed that the undersigned is the parent/guardian of a minor, who participates as a Volunteer for the Ellis County SPCA (“ECSPCA”). The undersigned shall hold harmless and release the ECSPCA, its directors, officers, employees, agents, contractors or volunteers from any and all liability whatsoever arising from injuries or damages incurred as a result of the minor’s participation in the Volunteer Program. It is further agreed that the undersigned is fully aware of the nature and extent of potential hazards of working within an animal shelter, and agrees that the ECSPCA shall not be responsible or liable for any and all injuries sustained to the minor listed above as well as any loss, damage or expense arising out of the minor’s participation in the Volunteer Program.

I understand that minors under the age of 18 years old must have a parent or guardian with them **AT ALL TIMES** while volunteering. I understand that if myself or my child exhibits behaviors considered by ECSPCA staff to be dangerous to themselves, the animals and/or other volunteers, we may be removed from the Program. I have read fully, understand and agree to the above waiver and release of liability and give my consent for them to participate in the Ellis County SPCA Volunteer Program.

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Printed name of Guardian Signature of Guardian

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Printed name of Minor Relationship to listed Minor Date signed